

Workshops, Trainings and Other Events regarding Equal Opportunities in Research Networks

There are many possible topics around which research networks can conceptualize workshops, trainings and other events. The gender equality funds can be used for roughly three main categories, under which a workshop, or something similar, can be scheduled.

The first category subsumes a more classic approach and revolves around career development for female scientists in research networks. From “How to network” or “How to advance your (scientific) career” to trainings for better presentation and argumentation skills, many topics are possible. Most important here: the workshop, training, etc. needs to target explicitly women, and the topics need to address career development in some sort.

The second category can be subsumed under the umbrella of “raising awareness”. Again, there are many possible topics, from workshops addressing (un)conscious biases or (un)doing gender to all forms of classic awareness training. Plus, questions of gender-sensitive (and diversity-sensitive to some extent) leadership, teambuilding or environments can be addressed. Most important here: if the aspect of raising awareness is properly integrated, the workshops, trainings and other possible events are targeting all scientific personnel of the research network, regardless of gender.

The third category aims at a better understanding of the possibilities and pitfalls of the compatibility of family duties (in the broadest sense) with a (scientific) career. Among possible topics here are questions of motherhood and fatherhood and how to critically examine one’s own conceptualization, as well as the classic questions of detecting structural imbalances. Most important here: These topics are explicitly targeted at all scientific personnel, regardless of gender.

If you are interested in scheduling a workshop, training or another event in your research network regarding one of these topics, please feel free to contact the Service Unit for Gender Consulting to carve out the exact content and to find a suitable trainer.

Selection of possible topics

Career Development for Women

- Presentation skills, argumentation skills, vocal workouts
- Networking, career development skills
- Negotiation skills, communication skills in male-dominated environments

Raising Awareness

- Training on (un)conscious biases, (un)doing gender
- Gender- and diversity-sensitive leadership and teambuilding
- Debate training and simulation games on gender topics

Questions of the compatibility of family duties and a (scientific) career

- Conceptualizations of motherhood and fatherhood
- Raising awareness for structural imbalances and discrimination

Contact

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